HB 233

Disability Benefit Amendments

In Current Statute

If it is determined a state employee has a total disability due to bodily injury or illness (physical or mental) they will receive a monthly disability benefit for two years.

Mental Disability

If an employee is determined to have a total disability due to in whole or in part a psychiatric illness, the employee shall only receive 24 months of benefits and then it ends. They are eligible for 5 more years only if they are institutionalized.



Physical Disability

Beyond two years an employee is eligible for further disability benefits only if they have a total disability due solely to a physical medical impairment. This employee will then receive disability benefits until they are 65.



What HB 233 Does:

The current law is explicit discrimination. My bill would allow for state and municipal government employees who have mental disabilities to get the same income replacement benefits as those with physical disabilities. If an employee is disabled, physical or mental, they would be able to get benefits until they are 65.